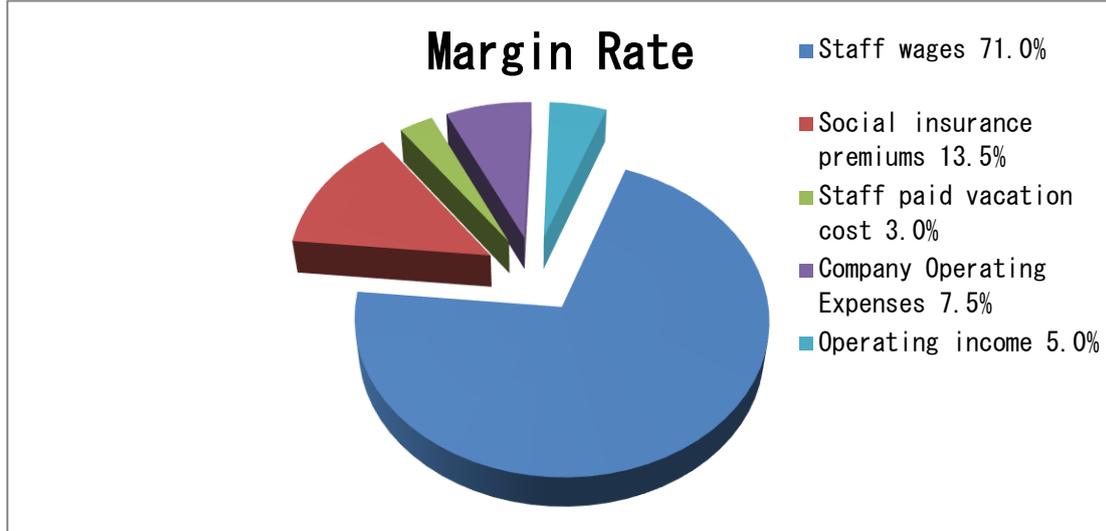


## Amendment Dispatch Law Based on Margin Rate

Heisei 24 Year 10 month 1 day「Amendment dispatch Law」by enforcement 「Human resources Agency(Our company) After the end of every fiscal year, every business」『The proportion of the difference between the wages paid dispatch fee as a percentage of dispatch fee received from the dispatch destination to temporary workers (**Margin Rate**)』Was obliged to publish. (Law Article 23 Paragraph 5)

Below we will publish the graphic information provided of our company.



Assist Engineering Co., Ltd.

Main Branch 〒409-3841 Yamanashi ken Chuo-shi Fuse 2106-1

The number of temporary workers	362
The number of those who received the provision of worker dispatching services	139
Margin Rate	29.0%
Matters concerning education and training	Company summary, information security and personal information protection education Health and safety education and manners
Average amount of per capital company 's fee	12,162 yen
Company wages average amount	8,647 yen

Most of the account number on the salary of our staff, is about 71% of the total price. Then, worker's compensation insurance to pay the employer・Employment insurance・Employees' pension insurance・Social insurance, such as health insurance, It will be approximately 17.2%. In addition, we also pay our employee a paid vacation (yukio). Although, the employer will not pay for the holiday period, the payment of wages occurs between the company and the employee, the cost already contains as a reserve amount. Furthermore, Personnel expenses, such as sales representative and coordinator of the company, office, from the fact that various expenses, including acquisition costs, minus all of these, about 5% remaining will be the operating profit of the company. It should be noted that, according to circumstances, even if the fee is not recovered, the company is obligated to pay the wages to the staff.